



Jafnréttisstofa

Project Equality Platform and Standard

-Akureyri, 27.10.2022

Status of implementation



- To date 415 companies and institutions have completed their certification process. Some have gone through two cycles.
 - The total number of employees that benefit from this: 103.515



Status of implementation



- In the beginning there were two certification bodies (for a while it went down to one), but for some time there have been four active certification bodies consistently.
 - BSI
 - ICERT
 - Versa Vottun
 - Vottun
 - The Directorate of Equality is responsible for providing authorization for the certification bodies
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Certification vs Confirmation



- Companies with 50 or more employees need to get certified by a certification body
 - Companies with 25-49 employees can go through a confirmation process
 - Apply to the Directorate and we evaluate and decide whether they meet the criteria
 - Companies with fewer than 25 employees have no legal obligation to obtain a certification or confirmation but are of course allowed to, some have.
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Confirmation



- We are now in the beginning faze of the confirmation process.
 - 13 companies have applied
 - 5 companies have received
 - 485 companies are required to complete the process before the end of the year



Where are we at?



- Covid19 has had caused the process to slow down, but we are getting there
 - There were some issues at the beginning of the process regarding certification, but most of them have been sorted out so the process nearing automation
 - Some issues of course still arise but that is to be expected
 - Regarding the confirmation process, it is still early stages
 - Smaller companies will require more assistance
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