

The Icelandic Standard ÍST:85:2012 Equal wage management system – Requirements and guidance

Katrín Björg Ríkarðsdóttir, director Directorate of Equality

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Women's Strike October 24th 1979



Clause in February 2008 **Gender Equality** Act Agreement of Labour and **Employers'** Confederations Autumn 2008 IST Technical Committee and **Working Group** October & November 2008 **Equal Pay** Standard December 2012 ÍST 85:2012

Why make it a legal requirement?



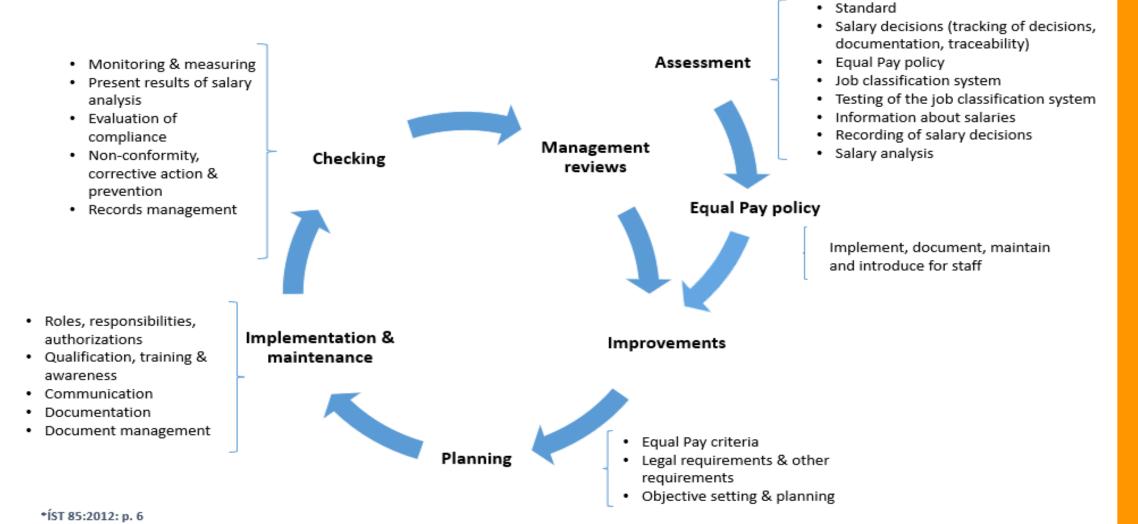
Persistent Gender Pay Gap!

Despite...

Legislation on Equal Pay from 1961 International Conventions (ILO) and Treaties (CEDAW)

Being "World Champion" in Gender Equality

Implementation





PROS AND CONS



