

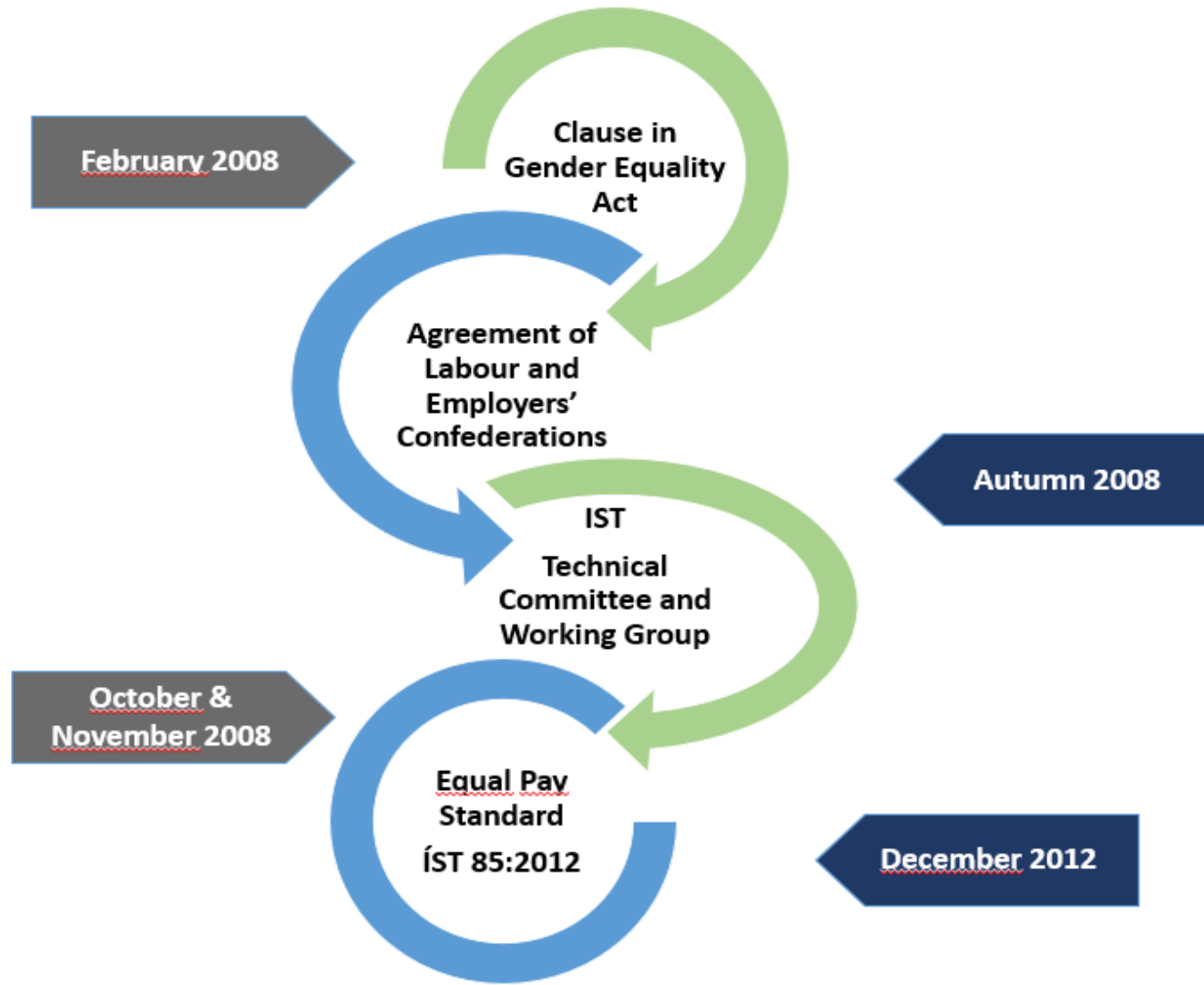
# The Icelandic Standard ÍST:85:2012 Equal wage management system – Requirements and guidance

Katrín Björg Ríkarðsdóttir, director  
Directorate of Equality

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Women's Strike  
October 24th 1975



# Why make it a legal requirement?

Persistent Gender Pay Gap!

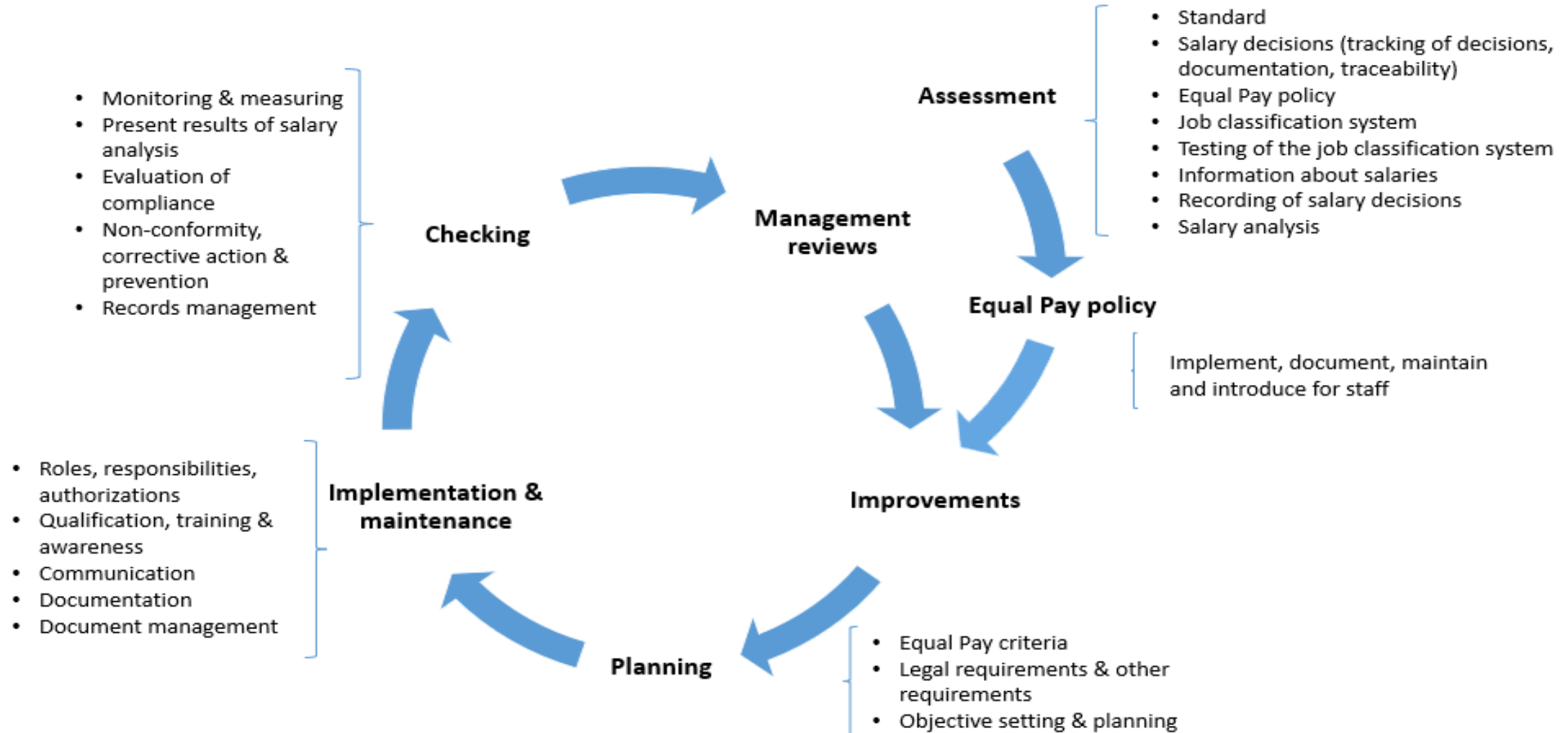
Despite...

Legislation on Equal Pay  
from 1961  
International Conventions  
(ILO) and Treaties (CEDAW)

Being “World Champion” in  
Gender Equality



# Implementation





**PROS**



**AND**



**CONS**

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